

YELLOWKNIVES DENE FIRST NATION

ANNUAL REPORT 2018/19

As long as the sun shines, the river flows and the grass grows.



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Mission Statement

FIRST NATION MISSION

To assert our Wiiliideh Dene Rights, as long as the sun rises, the rivers flow, and the grass grows.

FIRST NATION VISION

Our vision is to be a Healthy and Sovereign Weledeh Dene Nation with Excellent Governance.



VALUE STATEMENTS

We the YKDFN Chiefs and Council are guided by the following values:

- Wiiliideh Culture – we practice and promote our traditions, culture, language and spirituality
- Integrity – we are caring, respectful and honorable to all people
- Well-being – we live a healthy, balanced life that relies on nature
- Accountability – we are accountable and transparent to our people

FIRST NATION SUMMARY

(can be used as background information for proposals)

The Yellowknives Dene First Nation (YKDFN) is part of the Akaitcho Territory Government. It is one of five main Dene groups that live in the NWT and is governed by a Chief and Council which has offices in Dettah and Ndilo. Overall, the YKDFN Chiefs and Council affirm our sacred obligation to serve our people and our commitment to live balanced contemporary lifestyles with culture and traditions important to our community, to speak our traditional language, and protect our natural resources and treaty rights. For Chiefs and Council to lead the YKDFN to a prosperous future requires the support of our members. We will work cooperatively and in partnership with all members, YKDFN administration and legal entities to achieve our proposed outcomes to improve the well-being of all our members.



Dene Laws

SHARE WHAT YOU HAVE

Share all the big games you kill; only take what you need and share with others who do not have any.

HELP EACH OTHER

Help the poor, sick and Elders, who are in need, visit them; give them food, cook, for them. Help them get firewood or whatever needs to be done around the house. When you lose someone in death, go to the family right away, help out the widow as much as possible and help take care of the orphaned children.

LOVE EACH OTHER AS MUCH AS POSSIBLE

Treat each other as brother and sisters as though you are related. Help each other and don't harm anyone.

BE RESPECTFUL OF ELDERS AND EVERYTHING AROUND YOU

Don't run around when Elders are eating; sit down until they are finished.

SLEEP AT NIGHT AND WORK DURING THE DAY

Don't run around or laugh loudly when it gets dark. Everyone should sleep when darkness falls.

BE POLITE AND DON'T ARGUE WITH ANYONE

Don't harm anyone with your voice or actions. Don't hurt anyone with your power. Don't show your anger.

YOUNG GIRLS AND BOYS SHOULD BEHAVE RESPECTFULLY

Don't make fun of each other, especially in the matter of sex. Don't make fun of older men and women. BE polite to each other.

PASS ON THE TEACHINGS

Elders are to tell stories about the past every day. In this way, young people learn to distinguish between good and unacceptable behaviours and when they are older, they will become the storytellers someday, who will then someday keep the circle of life going.

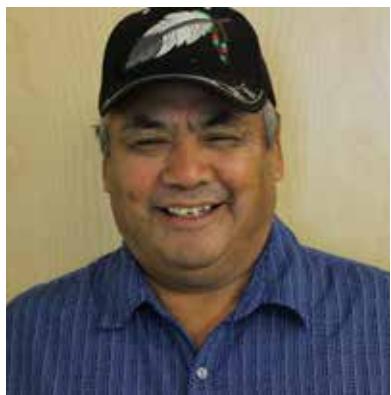
BE HAPPY AT ALL TIMES

The Creator have given you a great gift—Mother earth, take care of her and she will always give you food and shelter.

“ Prepare the children for a good life by teaching them in this way— It is your responsibility.”

MESSAGE FROM THE YKDFN Chiefs

Chief Edward Sangris and Chief Ernest Betsina



Chief Edward Sangris



Chief Ernest Betsina

It is with great optimism that we look forward to the coming year, as we had a successful 2018 – 2019.

YKDFN:

It is with great pleasure that Yellowknives Dene First Nation (YKDFN) has retained a Chief Executive Officer and several key positions, we feel that the First Nation is moving in right direction as we have hired an Economic Development Officer to fulfill the aspirations of the First Nation.

YKDFN has the Gosoomba Deshe Trust fund committee with our support and promote the goals and ambitions for First Nation in the future.

Refocus on Land & Environment department to prepare and plan for the settlement of Land Claims.

5 Year Strategic Plan – Focus on governance, focus on YKDFN Constitution and government policies.

Tell Our Story – YKDFN is telling and promoting the history, arts, cultural traditions, languages of YKDFN.

Invest in Our People – YKDFN has invested Health & Wellness and healing our people, we have invested in training and education and established partnership for people to gain work experience. Invested in promoting entrepreneurship and financial literacy to promote Socio-Economic project for benefit of the First Nation. As part of investing in people YKDFN has opened the Artisan Shop in February 2019 to promote local arts and crafts within Chief Drygeese Territory.

YKDFN has supported NACCA festival to showcase YKDFN arts and culture. YKDFN has completed the Lagoon rehabilitation, and the Housing Strategy. The YKDFN Daycare is slated to open October 2019.

AKAITCHO PROCESS NEGOTIATIONS:

We are anticipating the signing of the Agreement in Principle (AIP) by year end. YKDFN has done the review of the AIP and made recommendations to the Akaitcho team.

In closing the Yellowknives Dene First Nation Chief & Council and staff will continue to work hard for our members to make our First Nation stronger. Mahsi Cho!

MESSAGE FROM THE Chief Executive Officer

Jason Snaggs, CEO, Yellowknives Dene First Nation



"I wish to preach, not the doctrine of ignoble ease, but the doctrine of the strenuous life, the life of toil and effort, of labor and strife; to preach that highest form of success which comes, not to the man who desires mere easy peace, but to the man who does not shrink from danger, from hardship, or from bitter toil, and who out of these wins the splendid ultimate triumph."

I am honoured and humbled to be work for the Yellowknives Dene First Nation and its great people. My pledge is to be of service to and to work with YKDFN's people, staff, Chiefs and council to continue to build a strong, sustainable, vibrant and prosperous first nation today and into the future, while respecting its proud traditions, culture and history.

Over the last year, I have met with elders and various community members and elders, who have expressed their desire for:

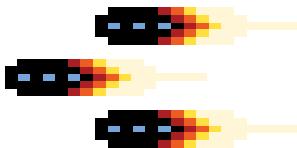
1. The planning for future YKDFN/Akaitcho governance and settlement of YKDFN/Akaitcho Land Claims and Self Government
2. Resolution of the Giant Mine Compensation and apology
3. Greater employment and economic opportunities now and in future for the youth
4. Improved education outcomes for YKDFN children and youth
5. Teaching the Wiiliideh language and culture to youth and all members
6. A center for YKDFN culture, heritage, history, traditions and the Sacred Tree
7. Visible Leadership by Staff and Council
8. Mental Health and Addictions support and healing of people within the community
9. Better infrastructure and services for water, sewage and roads, and Recreational Facilities for the communities.
10. Affordable housing for people within the community

In order to truly concentrate and achieve these objectives the 5-year Strategic Plan was developed in conjunction with Staff, Chiefs and Council, focussed on Governance, Tell Our Story and Invest in Our People. In Fiscal 2018 – 2019. Over the next fiscal we will be engaging with the community and restructuring our organization to meet and address these at times difficult challenges and achieve our goals for the benefit of the people and the communities.



YELLOWKNIVES DENE FIRST NATION Current Chief and Councillors

YKDFN CHIEFS



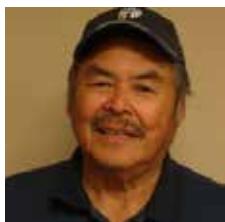
Chief Edward Sangris



Chief Ernest Betsina



YKDFN COUNCILLORS



Jonas Sangris



Bobby Drygeese



Napoleon Mackenzie



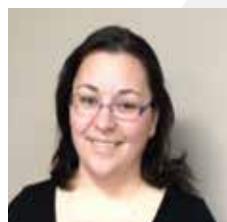
Philip Liske



Mary Rose Sundberg



Randy Baillargeon



Lena Black



Catherine Lafferty



Gordie Liske

DEPARTMENT REPORT: Wellness Division



Dene Wellness provides services to assist community members in addressing addictions and healing the symptoms of unresolved trauma in a holistic manner.

2018-19 Accomplishments

- Counselling
- Dettah Brunches
- NAAW Week
- Sewing Sharing Nights
- On the Land Healing Camps
- Rites of Passage Workshop with Elders
- Elders Support Group
- Treatment Referrals
- Family Healing Sessions

Recreation engages families, Elders, individual, youth and children in fun, active, healthy traditional and cultural activities that develop positive, lifelong habits and attitudes.

2018-19 Accomplishments

- 2018 Spring Carnival
- Community Easter Party
- Cultural Week at Wiilideh
- Aboriginal Day Celebration
- On the Land Culture Camp
- Canada Day Float
- Halloween Parties
- Community Christmas Program
- New Years Eve Sober Dance
- Volunteer Appreciation Event
- Afterschool Program
- Gym Program
- Summer Students

Family Wellness provides knowledge and awareness in health, education and community living.

2018-19 Accomplishments

- Mama Bebia Sessions
- Empowering Parenting Sessions
- Elders Fuel Subsidy
- Elders Meals on Wheels/ Luncheons
- Elders Program
- Community Support
- Mothers and Fathers Day BBQ
- Sakaii Program
- Beautiful Babies Celebration
- Noon Hour Workouts
- Family Nights

Justice provides services to members who are involved with courts/law.

2018-19 Accomplishments

- Court Support
- Restorative Justice Option
- Community Hours
- Community Legal Clinics
- Youth Programming
- Blessing of the Communities Events
- Forum Theatre for Restorative Justice Week
- Will and Estates Support for Elders

DEPARTMENT REPORT: Land and Environment

DESCRIPTION OF PROGRAMS

FUNDED PROGRAMS:

- Akitcho Land Claim Process Negotiations
- Interim Measures Agreement
- Interim Resource Management Agreements
- Giant Mine Advisory Committee
- Giant Mine Health Effects Program
- Giant Mine TK Study
- Giant Mine Legacy Project
- Northern Participant Funding to Review Diavik Mine's Proposal to Deposit Processed Kimberlite into Pits & Underground
- ATG-Aboriginal Fisheries Strategy
- ATG: On the Land Program – Purchase of Supplies and Winter Transport
- Place Names
- Land Use Planning
- Akitcho Remediation Projects
- Tlicho All-season Road TK Study
- Caribou Monitoring Program
- Dinaga Wekehodi
- Cumulative Impacts Framework
- Conservation & Lands Planning (Quickstart)
- Thaidene Nene (Federal Funding)
- Mackenzie Valley Environmental Review Board - Initiation Guidelines for Developers of Major Projects - Engagement and Consultation Review and Workshop
- Seabridge Gold TK Study
- YKDFN Cultural Gala

2018-2019 ACCOMPLISHMENTS

SACRED TREE:

L&E hosted a ceremony at the Yellowknife River in September 2018 to move Yamoza's sacred tree that fell during a windstorm in August 2018 to the Wiiliideh Cultural Site for safekeeping. They also held an options workshop to ID if the tree and the site of the tree roots (to promote future growth as the roots may still be alive) should be kept for safekeeping.

The tree was a place of offerings and prayers for safe travels; therefore it protected the Yellowknives people for thousands of years. But even though the tree is dead, its spirit is still alive.

WINTER HUNT:

It was a successful hunt. This year it was a small hunting party that went out and filled the community freezers for their members. The children at the Dettah School

helped out by cutting up the meat before it went into the freezer prior to offering it out to members.

NAKA FESTIVAL – CULTURAL GALA (FASHION SHOW):

The 1st year of this new festival was done in partnership between YKDFN, the City of Yellowknife and the GNWT. The 2nd Year will occur in March of 2019.

AKAITCHO LAND CLAIM PROCESS

The Akitcho Negotiation Team is working on advancing the negotiations into the Agreement-in-Principle (AIP) Stage to eventually lead into the Final Treaty Negotiations Stage. The AIP vote does not mean we would implement a Land Claim Agreement. It simply confirms that we are advancing into the Final Agreement Negotiations

stage. At the Final Agreement stage, the parties conclude a final agreement, and negotiators work out final legal and technical details and wording. and then the people would decide, by voting, if they wanted the Final Agreement in place. Akitcho has work to do, in preparing for the AIP & the eventual Final Agreement vote.



WORK IN PROGRESS

CONSULTATION:

Over the last year, L&E has worked hard to ensure that consultation has been carried out on all files referred to YKDFN.

To seek to normalize YKDFN's position as a regulatory and oversight body with other government agencies, L&E will be seeking training on a Referral Process System Database that will help YKDFN manage development files.

Use of this system will lead to increased capacity to respond to referrals, increased response efficiency, better consultation records, and stronger links to other YKDFN departments.

GUARDIAN/MONITORING PROGRAM:

L&E is working on developing a new Guardian/Monitoring program to eventually do the following:

- Regular water quality monitoring within our territory to ensure

the health and safety of the community and the food that they eat. To also actively identify areas on the Traditional Territory where restoration projects can happen to deal with damage that has occurred due to development.

- This is to ensure that Resource Staff participate actively on behalf of the YKDFN community to ensure the traditional territory is protected.

DID YOU KNOW?

THE FOLLOWING PUBLISHED REPORTS ARE AVAILABLE:

- History of the Yellowknives Dene
- Giant Mine TK Study Report
- Giant Mine Health Effects Monitoring Program Results
- Whitebeach Point Occupancy & Use Study Report
- Y-Zone TK Study Report
- Dettah and Ndilo Land Use Plans
- Thaidene TK Study Report
- Seabridge Gold TK Study (draft)
- Bathurst Caribou Monitoring Report (CIMP Report)

- Tlicho All-season Road TK Study
- Cumulative Impacts & Monitoring Framework Report: First Year Report – Year 1 of a 3 Year Project (CIMP)

DEPARTMENT REPORT: YKDFN Housing Division

Yellowknives Housing Division is aimed to provide affordable Housing to YKDFN Membership; this Program is funded by the NWT Housing Corporation and is geared towards low-income families. In order to be eligible your income cannot exceed the Rental core Income threshold of \$5617.

YKDFN Housing Division Staff:

Agatha Laboucan – Housing Manager
Rose Black – Tenant Relation Officer
Nora Sangris – Administration
Ross Paddock – Oil Burner Mechanic
Dennis Sabourin – Housing Maintainer

2018-2019 Accomplishments:

Work In Progress Community Unit Repairs through NWT Housing Corp Major M & I program Ndilo: 905, 907 & 909; Dettah: 102

Dennis Sabourin Completed his Housing Maintainer program and successfully received a Highest Mark in the 2 year program and now his next program will be in the Oil Burner Mechanic area.

Work Completed in 2018/19:

Dettah: Deck Repair at Triplex 500 Ndilo: Deck Repair unit 206 & 204

Our summer students Clayton Sangris and DJ Drygeese are busy assisting Maintenance with Annual Water Tank cleaning, minor unit repairs and some brush cutting.

Did you know?

Paying your rent pays off! Every year Housing provides a nice recognition letter to all the tenants whom are in good standing and we provide a \$25 gift card. This year we had 24 tenants in Good Standing. Keep up the good work in paying your rent on time every month.

We also had 6 tenants whom paid off their arrears in Full, we are very proud of our tenants!

The Housing Office is always open for any tenants whom wish to talk to us and we provide coffee & tea for free, so come on down anytime!

We encourage all of our tenants to take part in the Financial Literacy Workshop offered through Economic Development Office – Please watch for upcoming workshops in both Dettah and Ndilo. This will benefit you!





Housing Committee:

Maro Sundberg – Chairperson
Rachel Crapeau
Berna Charlo
Eileen Drygeese
Nora Mackenzie
Fred Sangris

Our Committee meets every 2 months on all Public Housing issues, this Team is Great they work very well together and make good sound decisions!! Way to go and keep up the great work!!!

Waiting List for our Communities:

DETTAH – 1
NDILLO – 8

With limited Housing units, we have a large amount of people on the waiting list for Ndilo our selection is based on the following criteria:

Anyone can submit an application for public housing. However, approval of an application is determined after the application has been evaluated and verification of information is completed. The LHO shall verify all information in writing, for reference on file. In order to be eligible you must have met the following:

- Age 19 and over
- Residency in the Community
- no outstanding Arrears
- "In Good standing with both Power Companies"
- Within the CNIT (Core Needs Income Threshold \$5617)

Our Division will assist in completion of the application and we will try to help you.

Once the Application process is complete, we then follow the Procedures: The first stage of the Application Process is for the TRO, to evaluate applications to determine if an applicant meets the basic eligibility criteria, as outlined in the above policy.



DEPARTMENT REPORT: Decẖita Nàowo



Construction Basics Training

- Built new Dettah Decẖita Nàowo Training Centre
- Foundation, floor, walls & roofing, course
- Basic Plumbing & Electrical Certificates
- Completed smokehouse at Willideh Site
- Measuring, cutting, framing, course
- Safety on the worksite and power tools course
- Industrial safety courses
- Fall Arrest, Scaffolding, Wilderness First Aid



Traditional Economies

- 2 Spring Camps
- Summer Culture Camps
- Preparing hides
- Making dryfish, drymeat
- Animal monitoring and Land Stewardship
- Safety radios, maps, GPS tracking devices and In Reach satellite phones
- Reading animal tracks and identifying animals and fish
- Trapping, fishing and hunting
- Teen Trapping Weekends



Research Skills Development

- Technology and communication skills
- Video camera training; Interviewing skills
- Partnership with Museum of Nature
- Research Training; Indigenous methodologies
- Polling software, PowerPoint presentation skills
- Community research projects
- Youth working with Elders on research
- Two Elder/Youth workshops identifying priorities

Environmental Monitoring/Remediation

- BEAHR Core Environmental Monitoring Course
- Intro to Environmental Sector, Technical Skills
- Environmental sampling techniques
- Health & Safety; Traditional Knowledge
- BEAHR Contaminated Site Remediation Course
- Environmental Site Assessments
- Hazard assessment; site clean up techniques
- Health and safety plans, spill response plans
- BEAHR Environmental Site Assessment Assistant Course
- Background on assessment, legislation and regulatory agencies
- Sampling and testing techniques
- Interpretation and evaluation of field data

Heavy Equipment Operation

- Excavator, Rock Drills, Skid Steer, Loader, Hands on-training
- Controls and gauge functions, basic boom and stick movements
- Pad preparation, digging techniques, building ramps, changing buckets
- Sorting rock, feeding jaw crusher and handling blast mats
- Proper tramping, laying out drill pattern, changing steel and bit
- Handling material with forks, spreading gravel and sand
- Changing attachments, placing material with slings and chains
- Heavy Equipment Refresher Course
- Cleared snow in Dettah and Ndilo; built ice rink
- Class 3 and Air Brakes Training

Post-Secondary Preparation

Decẖita Nàowo has expanded to deliver programs for young adults ages 15-25 to help develop leadership skills and to prepare young people for post-secondary education.

Leadership Development

- Youth attended land claims negotiations and Housing Strategy meetings
- Self awareness testing; preferred communication and learning styles
- Forum Theatre training
- Workshops on Dene values, communication skills, financial literacy
- Caring for Elders – youth distributed garden produce and traditional foods
- 10th Annual Harvest Fair – youth taught others how to make dry fish
- Job shadowing: camp attendant, receptionist, housing maintenance, greenhouse coordinator
- University Student Mentorship Program

- Education Excursion Fundraising
- Research program pre-requisites
- 10 Students visited U of A, Grant McEwan, NAIT, Camrose U of A Campus
- high school tutoring
- High school course credits available through Decẖita Nàowo
- Post Secondary Preparation Curriculum developed for delivery in Decẖita Nàowo
- Review of English, Science and Math.

Did you know?

Decẖita Nàowo staff is always interested in what you have to say about our training and education programs. Please feel free to drop by anytime with your suggestions and comments.

Mahsi Cho!

DEPARTMENT REPORT: Aboriginal Head Start

Done Necha-lia Gha En'it'l'e ko

The 2018-2019 School Year was a very busy year. Pam's 3 year old classroom program was at full capacity. She had eight three years old enrolled for the school year. Kavia's 4 year old classroom program was also at full capacity, we had 9 students enrolled but one student moved away. All together we had 11 applicants on the waiting list for the school year.

There was four Cultural Camps throughout the year. I try to do four seasons of the year, fall, winter, spring, summer if there is availability. In October we had booked with Bdene Adventures in Dettah. for both the 3 year and 4 year programs. On the way to Bdene camp one of the workers spotted a chicken hidden in the bush, right away he grabbed a rock and hit the chicken. The chicken feathers were still fluttering and the camp worker had to kill the chicken. The students were totally amazed because they never experienced anything like this. They weren't even scared more like excited. Afterwards back at camp the worker* plucked the chicken feathers and cooked it for lunch. All the students had a taste of the chicken and wanted more unfortunately there was no more. That was the high light of our trip. At Bdene camp Bobby introduced himself and the camp facilitators, he went over the rules of the camp and where the washrooms were. After the students washed up they

had a light snack. We went for a nature walk near by his camp, by the time we arrived back at camp it was lunch time already. Lunch was provided fish cooked over the fire, fried bannock. Most of the students ate the fish and the yummy bannock. By this time Pam's 3 year old students were getting ready to go back to class only half a day for them.

After lunch we went to set the rabbit snares and hunt for chicken again but no luck. Time flies by when everybody is busy. It was time to leave already the students were thrilled to experience to be on the land and learn from the camp workers and from Bobby.

In February we had camp at Bdene Adventures in Dettah. The students had an opportunity to check the fishnets on the frozen Great Slave Lake. The students were super excited to set in the sleds and go for a ski-doo ride on the frozen lake. Once we arrived at the fish net location everybody got out of the sleds.



Bobby and his camp workers started chiseling the open area where they check the nets. When that was done Bobby ask for help untangling the fish from the fishnet. Most of the students volunteered to hold the fish and take pictures. About an hour of watching and volunteering we went back to camp and wash up for lunch. Lunch was provided caribou soup, fish cooked on fire, and fried bannock. After lunch Pam's 3 year old students had to get ready to go back to class only half a day for them.

In April we had camp at Bdene Adventures in Dettah. In the morning students went for a nature walk and collected spruce boughs for the teepee. Went back to camp and they had fish demonstration, clean and gut the fish, make bannock on the stick. It was lunch time already, they had fish cooked on the fire and bannock. Some of the students had their own lunch.

After lunch Pam's 3 year old class had to get ready to go back to class only half a day for them. After lunch the 4 year old class went to check the muskrat traps however we didn't catch any. They got to experience what the muskrat push-up looks like on the outside and inside. We had to go back to camp to get ready to leave back to



class. The students had fun and didn't want to leave.

In June we had camp at Bdene Adventures in Dettah. We went for a nature walk to collect birch bark to make a fire in the teepee. It was lunch time already students washed up for lunch. Lunch was provided fish cooked over the fire, fried bannock. Most of the students ate the traditional foods. Pam's 3 year old students

had to get ready to go back to class only half a day for them. In the afternoon the students went to for a nature walk, Bobby and the camp worker were telling the students about the different trees, what is good for illness, sores, sore tummy, and so etc. We went back to camp to get ready to pluck the ducks and singe on the open fire. They had a taste of it cooked on the fire they actually ate most of it. The students said

Masi cho to Bobby and the camp workers at the end of the day. The students love to attend cultural camps where they experience being on the land and hear the Wilideh language and try different traditional foods. Masi cho to Bobby.

Acting Program Manager

DEPARTMENT REPORT: Community and Public Works

The Community and Public Works is responsible for implementing the Capital Plan, regular maintenance of YKDFN assets and infrastructure, the delivery of water services in Dettah, managing the sewage lagoon and landfill, following water license requirements, emergency preparedness, wildlife management, community clean-ups, and other areas as directed by Chiefs and Council.

Services:

- Water Delivery to ensure safe drinking water to residents in Dettah.
- Shuttle Bus service between Ndilo and Dettah.
- Summer Road Maintenance.
- Winter Road Maintenance.
- Landfill Maintenance.
- Lagoon Maintenance.
- Water License.
- Community Clean Ups.
- Brush cutting in Dettah and Ndilo.
- Community Freezers.
- Community Hunt.
- Wildlife management.

Fiscal 2018-2019 Accomplishments

PROJECTS:

YKDFN Dettah Sewage Lagoon Upgrade

Tetra Tech and CJ Contracting Ltd were respectively appointed as consulting engineers and construction contractor on this project.

The purpose if this project was to improve the effectiveness and efficiency of the sewage operations as well ass addressing some safety factors.

This project commenced into the 2019/2020 financial year due to an addition to the scope of works.

Retrofit of Ndilo Daycare Facility

PanArctic Consulting and Northwest West Builders Inc were respectively appointed as project consultants and construction contractor on this project.

The project entailed the refurbished of the XXXXX house into a daycare facility.

This project commenced into the 2019/2020 financial year due to an addition to the scope of works.

CAPITAL PLAN

Approved Multi-Year Capital Plan

Chief and Council approved the 2019/2020 submitted Capital Plan by means of BCR 2019-02-28-016.

This sets out the projects that YKDFN are committed to implement over the following years and states the source of funding for the different project. Detail regarding these projects are available at the Dettah Band Office.



EMERGENCY SERVICES

Fire Protection

Chief and Council passed a Band Council Resolution known as the "Fire Protection Band Council Resolution", YDCR 2019-02-28-004.

This resolution enabled the established the YKDFN Fire Department as a Level 1-Prevention Based fire department.

This resolution furthermore established bylaws with regards to fire protection for the community of Dettah.

Detail regarding this resolution are available at the Dettah Band Office.

RESIGNATIONS AND APPOINTMENTS

Tom Parker, the Manager for Community and Public Works resigned during November 2018. Herb Frise, the Community Officer took over the coordinating role

during the vacant position of the Manager for Community and Public Works.

Work in Progress

Both the YKDFN Dettah Sewage Lagoon Upgrade and Retrofit of Ndilo Daycare Facility continued into the 2019/2020 financial year due to an addition to the scope of works.

The YDFN Fire Department continues to train and sign up volunteer fire fighters.

Did you know?

YKDFN regularly takes water samples to monitor the effectiveness of the sewage lagoon. This is one of the ways we monitor our impact on the environment.

The chlorine and turbidity levels are tested daily to ensure that our drinking water in Dettah is delivered safely and meeting the required standards.



DEPARTMENT REPORT: Human Resources

Human Resources' main objective is to maintain a maximum level of service to YKDFN Membership by having qualified personnel to achieve YKDFN goal to improve the well-being of our community members.

YKDFN employs a total of 75 staff; 50 permanent, 25 part-time casual staff. All employed within the Dettah and Ndilo administrations, various divisions, and departments. The success of YKDFN relies in its human resources, as without people, "Yellowknives Dene First Nation" cannot really succeed. We believe that 'people' are our most important "asset" and must be well managed for job satisfaction, employee development, and retention to continue serving our membership.

Our Human Resources' Division manages multiple portfolios such as:

1. Human resources administration and functions;
2. Employment Programs;
3. Administers YKDFN Education Programming;
4. Oversee IBA Implementation Divisions;
5. Provide outreach services to members;
6. Maintain resume database;

7. Collaborating with other department and divisions to create or improve programming.

With the loyal dedication and commitment of the Administration and Human Resources Division staff, the following highlights the successes over the 2018-19 year within the human resources, IBA implementation, and outreach services delivered.

2018-19 Highlights of Successes/ Accomplishments:

- Career Fair held on May 24, 2018 with 35 exhibitors and over 210 participants
- 29 summer students employed during the period May 2018 to August 2018
- 13 post-secondary students assisted through our bursary program for 2018-19
- 18 post-secondary students awarded scholarships

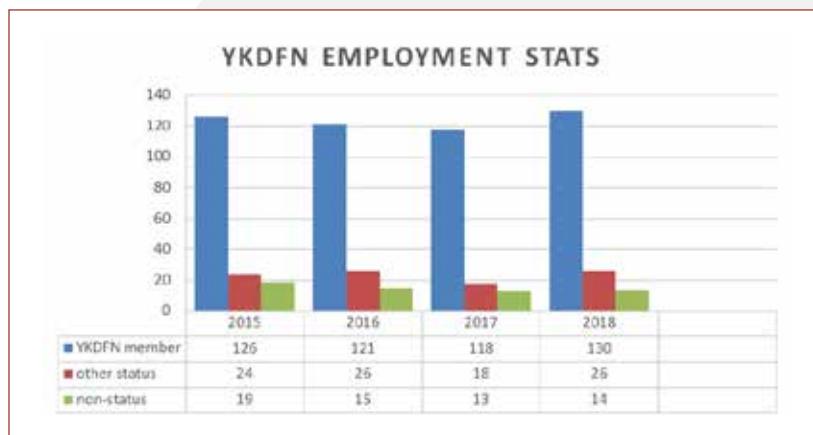
- Majority of YKDFN members hired for projects, summer employment within YKDFN
- Retention of long-term employees
- Development of human resources database
- Continue building employee morale
- Continue holding staff potluck luncheons

Employment Stats:

YKDFN has a total of 75 positions, of which 50 are permanent positions and 25 casual positions:

- 56 YKDFN member staff
- 10 other band status employees
- 9 non-status

A total of 170 persons hired during January 2018 to December 2018, which includes permanent staff, summer students, casuals and on-call. 130 YKDFN members, 26 other status, and 14 non-status employed.



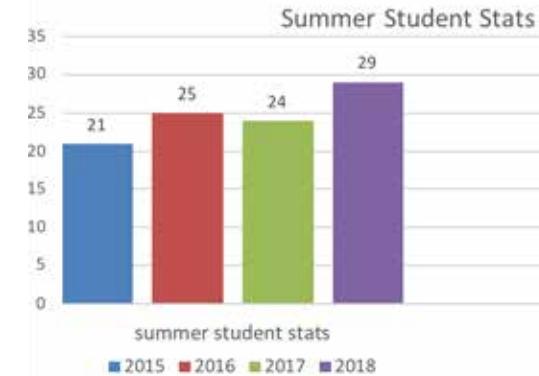
Annual Summer Student Employment Program:

One of our goals is to ensure that we have a sustainable Aboriginal workforce within our First Nations by providing unique and customized summer student employment by utilizing our culture and customs. As well at the same time giving our students a heads up and an experience to pursue their educational and career goals.

The development of employable skills for our students will ensure our success as a First Nations for capacity development, while moving forward to self-governance and self-sustainability, at the same time practicing our traditions and culture. 29 summer students were employed in various YKDFN departments during the period May 2018 through to August 2018.

YKDFN Education Program:

1. YKDFN/Diavik Education Bursary Program - 13 Members attended post-secondary, and successfully completed term, were assisted in the 2017-18 School Year
2. YKDFN/Diavik Education Bursary Program - 5 awarded
3. YKDFN/DeBeers Scholarship Program- 5 awarded
4. YKDFN High School Achievement Award – 9 awarded
5. YKDFN Academic and Trade Achievement Award Program- 3 awarded



IBA Implementation Division

In order to better assist Yellowknives Dene First Nation Members, the YKDFN De Beers and Diavik Implementation Offices have been combined to form a single YKDFN IBA Implementation Division and managed by the Human Resources Division.

2017-18 Implementation Work Plan Highlights:

- A total of \$81,100 was distributed from De Beers Gahcho Ku project to YKDFN departments to enhance program delivery;
- YKDFN/DeBeers High School Laptop Program was established;
- A total of \$15,000 was distributed from Diavik Scholarship;
- A total of \$15,000 was distributed from DeBeers Scholarship;
- 160 individuals assisted through our outreach services such as referrals to outside agencies/industry

for employment and training opportunities, through the efforts of the Implementation Coordinator(s).

Upcoming Highlights for 2019-20

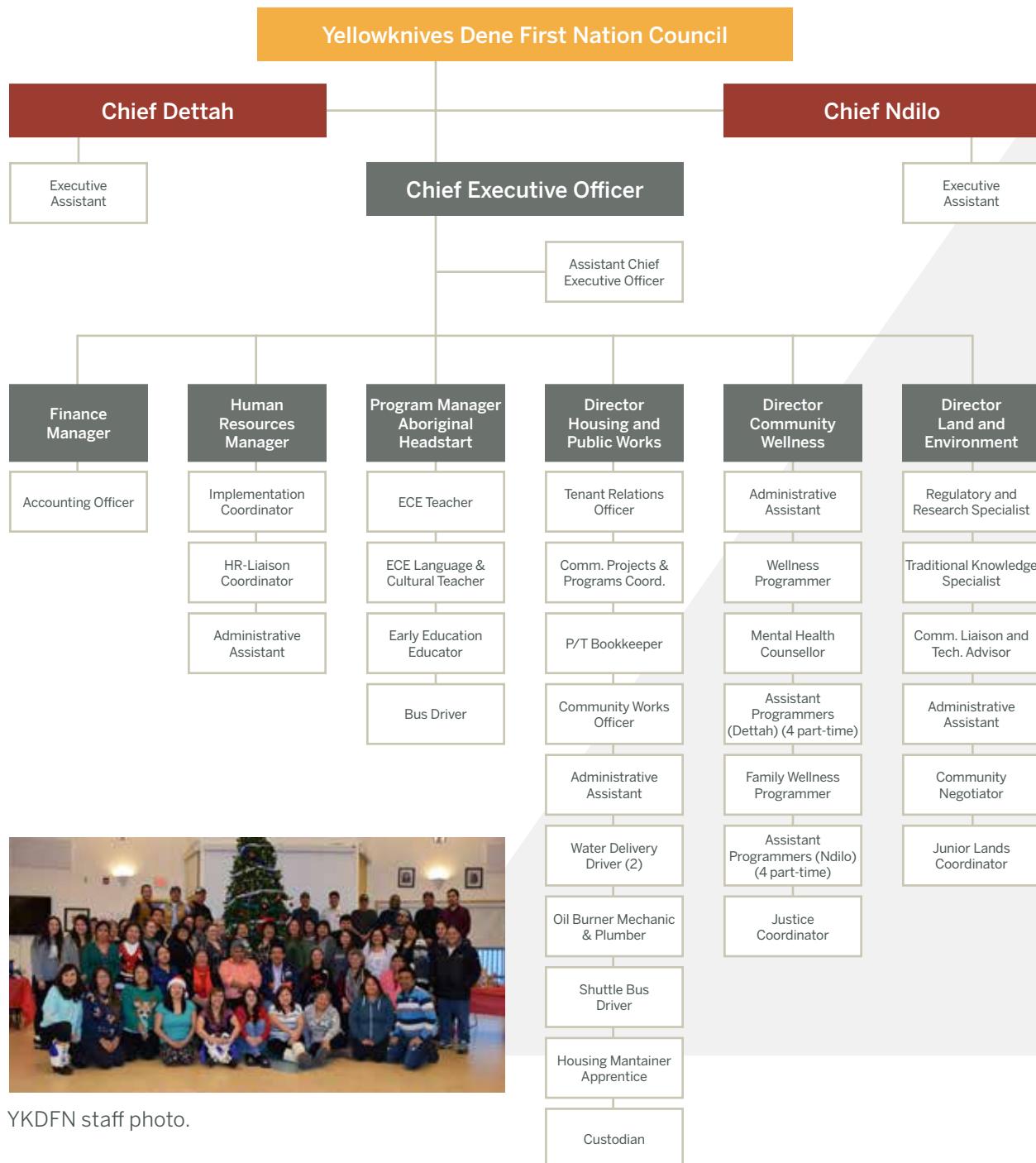
- Opening of daycare facility
- Human resources database
- Revision of policies for YKDFN departments: Finance, HR, and newly development of Communications, and Land Use policies
- Planning of 12th Annual Career Fair

Did you know?

- That a majority of YKDFN staff are strong Dene women.
- That there are 80% retention of staff.
- Our annual summer student program is rated as one of the highest in the NWT and YKDFN as the most sought-after employer.

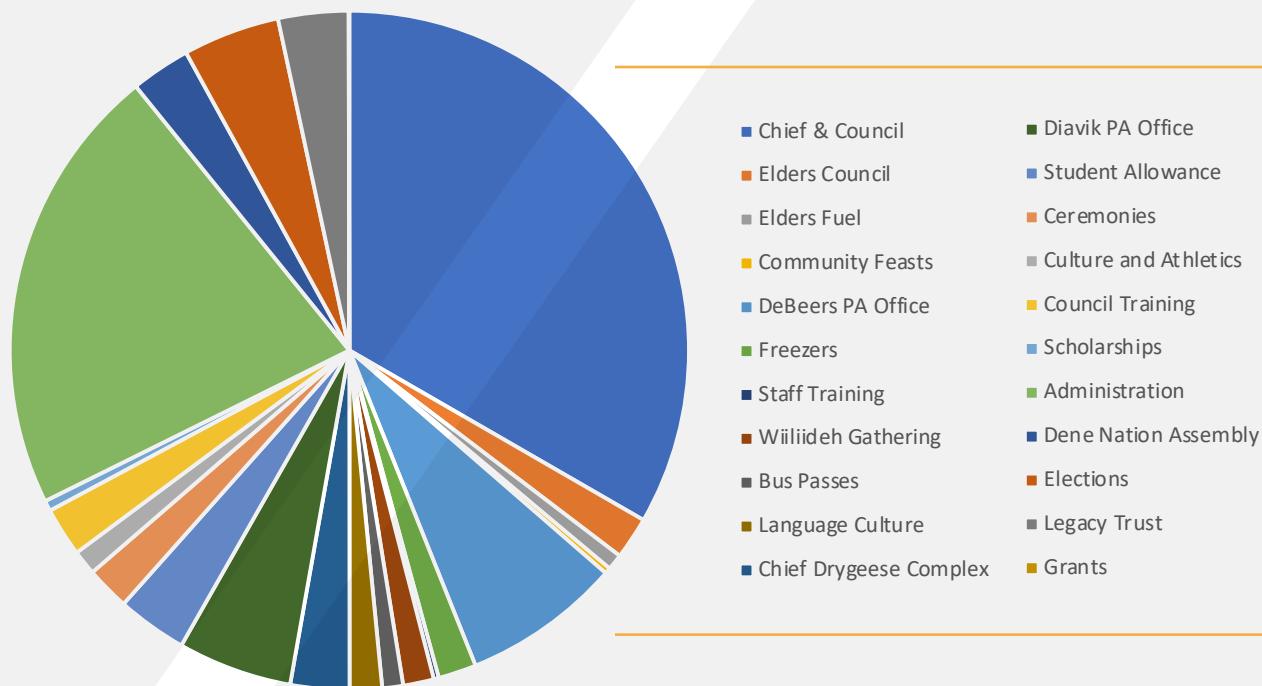
YELLOWKNIVES DENE FIRST NATION

Organizational Chart



YKDFN staff photo.

2018 – 2019 IBA Funds



Other Negotiation Deficits	418,843.00
Chief & Council	433,955.00
Elders Council	26,250.00
Elders Fuel	9,908.00
Community Feasts	3,689.00
DeBeers PA Office	98,331.00
Freezers	23,656.00
Staff Training	3,130.00
Wiiliideh Gathering	19,070.00
Bus Passes	12,905.00
Language Culture	20,000.00
Chief Drygeese Complex	36,511.00
Diavik PA Office	70,890.00
Student Allowance	43,500.00
Ceremonies	27,130.00
Culture and Athletics	15,348.00
Council Training	30,436.00
Scholarships	6,500.00
Administration	279,923.00
Dene Nation Assembly	36,971.00
Elections	60,000.00
Legacy Trust	43,557.00
Grants	400.00
Total	1,720,903.00

Chief & Council Budget:

- Chiefs Salary
- Advertising
- Executive Assistants Salary
- Legal
- Councilor honorariums
- Insurance
- Interpreting
- Supplies
- Chief & Council Travel
- Catering
- Meetings Costs

Report of the Independent Auditor on the Summary Financial Statements

**To the Members of
Yellowknives Dene First Nation**

Opinion

The accompanying summary financial statements, which comprise the summary statement of financial position as at March 31, 2019, the summary statement of operations and related notes, are derived from the audited financial statements of the Yellowknives Dene First Nation for the year ended March 31, 2019. We expressed a qualified audit opinion on those financial statements in our report dated August 8, 2019.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, on the basis described in Note 1.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Public Sector Accounting Standards. Reading the summary financial statements and the auditor's report thereon, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed a qualified opinion on the audited financial statements in our report dated August 8, 2019. The basis for our qualified audit opinion was the subsidiary investment, Deton'Cho Corporation, has issued audited financial statements, however, the financial statements of Deton'Cho/Scarlet Security Services Ltd. (51% owned subsidiary), Deton'Cho Nahanni Construction Ltd. (51% owned subsidiary), Aboriginal Diamond Group (33% owned significantly influenced investee), Diamonds International Canada (subsidiary of Aboriginal Diamond Group), and KeTe Whii Ltd (25% owned significantly influenced investee) are reviewed, not audited for the year ended March 31, 2019. The financial statements of Bouwa Whee Catering (100% owned subsidiary), Deton'Cho Logistics Ltd. (51% owned subsidiary), and Deton'Cho Nuna Joint Venture (40% owned subsidiary) were audited, however due to the size of their operations it was not possible to determine if there were any further adjustments necessary.

The financial statements of Deton'Cho Mining Supplies Inc. (100% owned subsidiary), Yellowknife River Resorts Inc. (25% owned investment), Deton'Cho Investments North Ltd. (100% owned subsidiary), Deton'Cho Construction Services Ltd. (100% owned subsidiary), Deton'Cho Training and Conference Centre (100% owned subsidiary), 506588 NWT Ltd. (100% owned subsidiary), Deton'Cho Stantec Ltd. (51% owned subsidiary), Lakeview Limited Partnership (50.05% owned subsidiary), Deton'Cho Environmental Corporation (100% owned subsidiary), Deton'Cho Landtran Transport Inc (51% owned joint arrangement of Deton'Cho Logistics Ltd.), Deton'Cho / Procon Joint Venture (51% owned significantly influenced investee), Deton'Cho Morgan Construction and Environmental Ltd. (51% owned joint arrangement), Deton'Cho Summit Aviation Limited Partnership (50.1% owned significantly influenced investee), KeTe Whii / Procon Joint Venture (subsidiary of KeTe Whii Ltd.), Nuna Deton'Cho Winter Road Services (25% owned significantly influenced investee), 6380 NWT Ltd. (17.24% owned trustee), YK Airport Joint Venture (17.24% owned joint arrangement), Deton'Cho Employment Services Ltd. (100% owned subsidiary), Deton'Cho Drilling and Blasting Ltd. (100% owned subsidiary), Deton'Cho Limited Partnership (0.01% significantly influenced investee), and DCC-NNP Limited Partnership (99.84% owned subsidiary) have been neither reviewed nor audited for the year ended March 31, 2019.

Report of the Independent Auditor on the Summary Financial Statements Continued

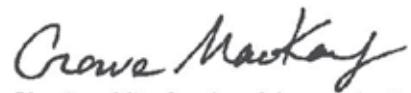
Furthermore the subsidiary investment, Deton'Cho Corporation Limited Partnership, has issued unaudited financial statements. We were unable to obtain sufficient and appropriate audit evidence about the carrying amount of the investment and equity earnings in Deton'Cho Limited Partnership. Consequently, we are unable to determine whether any adjustments might be necessary to equity earnings from government business enterprises and partnership and excess revenue over expenses for the year ended March 31, 2019 and 2018 and investments in government business enterprises, net financial assets and accumulated surplus as at March 31, 2019 and March 31, 2018.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of the summary financial statements on the basis described in Note 1.

Auditors' Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standards (CAS) 810, "Engagements to Report on Summary Financial Statements".


Chartered Professional Accountants

Yellowknife, Northwest Territories
August 8, 2019

Yellowknives Dene First Nation

Summary of Statement of Financial Position

As at March 31	2019	2018
Assets		
Current		
Cash and cash equivalents	\$ 5,235,781	\$ 3,228,387
Restricted cash	3,176,751	3,133,649
Accounts receivable	2,173,142	1,244,234
GST receivable	149,215	130,308
Term deposits	258,186	254,968
Due from related parties	8,909,241	6,612,231
Investment in government business enterprise	2,692,899	-
	22,595,215	14,603,777
Liabilities		
Current		
Investment in government business enterprise	\$ -	\$ 48,163
Accounts payable and accrued liabilities	1,078,621	1,236,713
Due to related parties	45,422	67,174
Employee benefit obligations	344,404	303,344
Deferred revenue	4,489,496	3,492,852
Contributions repayable	53,982	61,840
Impact benefit agreement payable	286,800	292,800
	6,298,725	5,502,886
Net financial assets	16,296,490	9,100,891
Non-financial Assets		
Tangible capital assets	3,432,982	2,674,891
Prepaid expenses and deposits	61,900	61,900
	3,494,882	2,736,791
Accumulated Surplus	\$19,791,372	\$11,837,682

See accompanying notes to the summary financial statements.

Approved on behalf of the Yellowknives Dene First Nation.

 Chief and Council

 Chief Executive Officer

Yellowknives Dene First Nation

Summary Statement of Operations

For the year ended March 31	Budget 2019	Actual 2019	Actual 2018
Revenue			
Government transfers and contributions			
Federal Government:			
Indigenous and Northern Affairs Canada	\$ 778,510	\$ 2,441,013	\$ 1,309,378
Health Canada	-	291,606	442,007
Canadian Northern Economic Development Agency	-	-	483,620
Employment and Social Development Canada	-	645,446	510,181
Other federal contributions	287,402	12,959	288
Government of the Northwest Territories (GNWT)	1,788,865	3,719,946	3,773,311
Akaitho Territory Government	30,500	804,085	473,634
Other contributions	264,922	221,579	231,904
Impact benefit agreement revenue	2,641,306	2,822,580	1,787,431
Administration fees	250,000	202,282	229,548
Municipal services	43,500	288,939	286,112
Other income	424,305	345,148	230,311
Transfers	-	770,415	322,736
Interest income	25,000	263,681	123,770
Contributions repayable	-	(23,712)	(23,741)
Transfer to deferred revenue	-	(4,444,643)	(3,492,852)
Transfer from deferred revenue	3,465,856	3,447,999	2,991,282
	10,000,166	11,809,323	9,678,920
Expenses			
Bank Government	\$ 2,815,270	\$ 2,595,299	\$ 2,999,682
Community Services	1,368,611	2,618,547	2,113,069
Economic Development	1,612,438	1,954,738	1,991,576
Education	1,523,795	2,075,367	1,417,353
Health	19,070	883,695	984,135
Social Services	-	81,341	79,634
	7,339,184	10,208,987	9,585,449
Excess of revenue over expenses before other items	2,660,982	1,600,336	93,471
Other items			
Written off of Weledeh Society	-	(81,011)	(83,517)
Share of partnership income (loss)	-	440,108	(2,102)
Equity earnings in government business enterprise	-	2,301,053	2,083,299
Recovery of due from related party allowance	-	2,623,608	360,000
Transfer to tangible capital assets	-	987,997	763,018
Loss on disposal of tangible capital assets	-	(15,209)	-
Recovery of expenses	-	96,808	-
	-	6,353,354	3,120,698
Excess of revenue over expenses	\$ 2,660,982	\$ 7,953,690	\$ 3,214,169

Yellowknives Dene First Nation

Notes to Summary Financial Statements

For the year ended March 31, 2019

1. Significant accounting policies

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian public sector accounting standards as issued by the Canadian Public Sector Accounting Board (PSAB), as at and for the year ended March 31, 2019.

The preparation of these summary financial statements requires management to determine the information that needs to be reflected in the summary financial statements so that they are consistent, in all material respects, with or represent a fair summary of the audited financial statements.

2. Expenses by object

For the year ended March 31	Budget 2019	Actual 2019	Actual 2018
Administration fees	\$ -	\$ 266,969	\$ 225,048
Advertising	-	18,046	18,159
Amortization	-	214,696	222,228
Bad debts	-	(40,259)	22,351
Basic needs	-	12,905	12,484
Building	-	22,858	26,717
Catering	-	34,533	26,563
Consulting	-	326,441	260,496
Contract services	-	2,012,558	1,887,198
Cultural events	-	65,433	61,840
Donations	-	30,300	57,300
Equipment	-	51,224	76,261
Equipment lease	-	106,053	158,927
General maintenance and operations	-	8,741	21,208
Grants	-	290,935	214,813
Impact benefit agreement payouts	-	-	307,530
Insurance	-	121,091	116,699
Interest and bank charges	-	10,192	8,273
Language, culture and interpreting	-	241,160	197,275
Materials and supplies	-	507,764	502,079
Office equipment	-	29,874	109,420
Office expenses	-	13,984	160,660
Professional fees	-	108,781	124,981
Rent	-	259,197	170,172
Student allowance	-	278,725	119,925
Telephone	-	122,259	115,447
Training	-	294,484	236,224
Travel	-	320,964	275,939
Utilities	-	200,932	193,146
Vehicle fuel	-	97,567	68,020
Wages and benefits	-	4,126,099	3,540,844
Water	-	54,481	47,222
		\$ 7,339,184	\$ 10,208,987
			\$ 9,585,449

2019 Management Discussion and Analysis

The Chief and Council for the Yellowknives Dene First Nation delegates the responsibility for the production of Financial Statements to the Administration. Their Financial Statements are reviewed by the appointed auditors based on the principles established by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada. Once the auditor has reviewed the Financial Statements, the reports shall be submitted to the Chief Executive Officer for review and then to the Council for approval.

To assist in meeting the First Nation's responsibilities, staff maintains various internal controls which provide reasonable assurances that all transactions are accurately recorded and appropriately authorized. Further, staff ensures that assets are properly accounted for and that the integrity of financial records is maintained.

The following financial discussion and analysis have been prepared by management and should be read in conjunction with the audited consolidated financial statements and their accompanying notes and schedules.

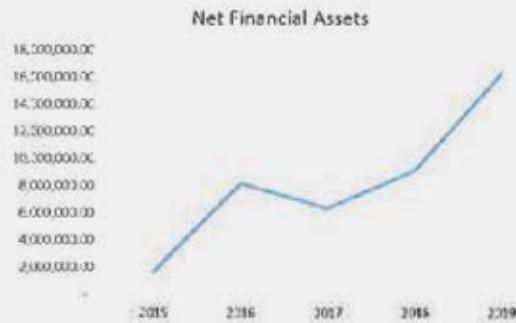
Highlights of Capital Projects for Year Ended 2019

Significant capital expenditures in 2019 included upgrades to the sewage lagoon and renovations to establish a daycare facility in N'Dilo.

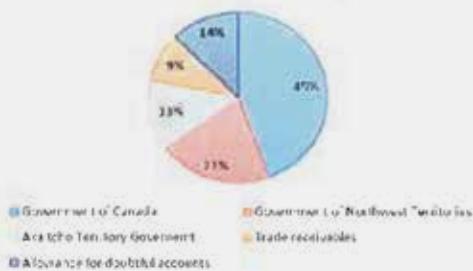
Financial Position

The Statement of Financial Position reports the First Nations financial and non-financial resources, obligations and accumulated surplus as at March 31, 2019, on a comparative basis. This statement is used to evaluate the First Nations ability to finance its activities and to meet its liabilities and commitments. An important indicator on the Statement of Financial Position is the First Nation's net financial assets. The net financial assets are the difference between financial assets and financial liabilities, which provides an indication of the liquidity for additional spending without borrowing funds for operations or capital purchases.

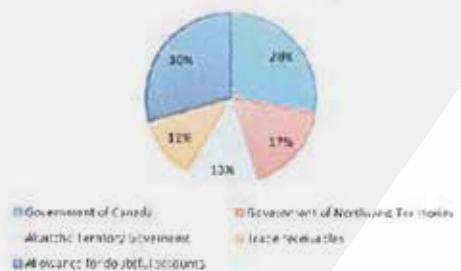
Net financial assets increased by \$7,195,599 from \$9,100,891 in 2018 to \$16,296,490 in the current year. This was primarily a result of the increase in the value of the government business enterprises by \$2,741,052 which resulted in a recovery of the impairment of the amount due from the government business enterprise increasing the receivable by \$2,297,010. Accounts receivable also increased from 2018 due to increased funding in the year creating increased holdback funding receivable at yearend. Other assets and liabilities varied slightly from the prior year.



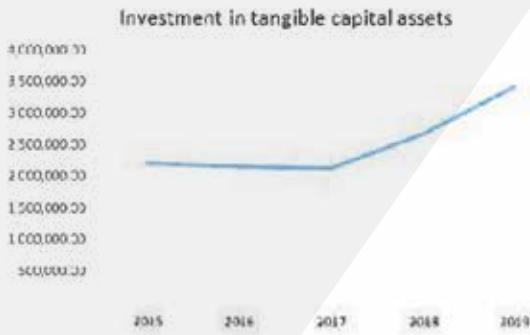
Accounts receivable (2019 - \$2,173,142)



Accounts receivable (2018 - \$1,244,234)



Non-financial assets increased by \$758,091, from \$2,736,791 in 2018 to \$3,494,882 in 2019. The increase is attributable to an increase in tangible capital assets, capital expenditures next of amortization expense of \$214,696.



Operations

The surplus before capital transfers and other items was \$1,600,336 in 2019 while in 2018 there was a surplus of \$93,471. This includes amortization expense of \$214,696 in 2019 and \$222,228 in 2018.

Revenues increased by \$2,130,403 [(2019) \$11,809,323; (2018) \$9,678,920]. This was primarily due to an increase in government transfers of \$937,965 for capital projects and new programs and an increase in impact benefit payments of \$1,035,148.



	2019	2018	2017	2016	2015
Revenues	\$11,809,323	\$9,678,920	\$7,850,448	\$8,948,270	\$9,122,243
Growth of revenue	22%	23%	(12%)	(2%)	

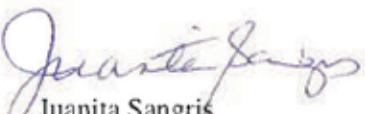
Expenses increased by \$530,067 [(2019) \$10,208,987; (2018) \$9,585,449]. Significant differences among expenses in comparison to the prior year was an increase in contract services and consulting related to the construction of the daycare and the sewage lagoon improvements. Wages and benefits also increased as a result of fulfilling management positions and new programs in the year. Impact benefit payout and bad debt expenses decreased during the year.

	2019	2018	2017	2016	2015
Expenses	\$10,208,987	\$9,585,449	\$7,981,601	\$8,359,029	\$7,266,395
Growth of expenses	7%	20%	(5%)	15%	

The equity earnings of the business enterprises was \$2,301,053 in 2019 and \$2,083,299 in 2018. There was also a recovery of the allowance for amounts due from related parties of \$2,623,608. When taking into consideration the financial results of the business enterprises and other items the excess of revenue over expenses was \$7,953,690 for 2019 compared to \$3,214,169 for 2018.

Cash Flows

The First Nation's cash position increased by \$2,007,394 mainly attributable to the operating income for the year net of capital acquisitions.


 Juanita Sangris
 Finance Manager
 Yellowknives Dene First Nation

Notes

Notes



Acknowledgement

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